



ELLESMERE PORT

Catholic High School

"I have come so that they may have life and have it to the full"

JOHN 10:10

Inspired by Excellence & Innovation

“I have come so that they may have Life and have it to the Full” – John 10:10

Headteacher's Welcome

I would like to welcome and introduce you to Ellesmere Port Catholic High School.

Our mission says, ‘I have come so that they may have life and have it to the full’ (John 10:10) and we believe that every student here can achieve great things wherever their skills and talents lie.

Students tell us that the time they spend here is very special. Within our caring community, new skills are learnt, knowledge increased, new friends made, and futures planned. When students look back before they leave us to go to university, college, an apprenticeship or employment, they are frequently amazed at what they have achieved and how they have developed as a confident young adult.

As a prospective employee, we encourage you to visit our school, look around and please contact us if you would like to know more.

Mrs Vile
Headteacher

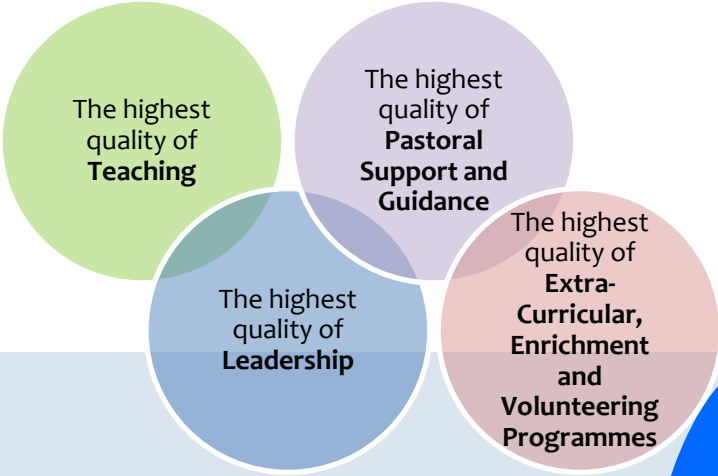


Ellesmere Port Catholic High School is a school with a unique sense of community, where every student is known, where there is exemplary student behaviour, a culture built on striving for excellence and where there are exceptionally high aspirations for everyone.



“Leaders and staff place as much emphasis on pupils’ personal development as they do on academic achievement. Most pupils are confident and well-mannered.”

Ofsted June 2021



With 948 students on roll at Ellesmere Port Catholic High School, we are a successful, oversubscribed school situated in Ellesmere Port. We are approximately 7 miles from Chester and approximately 14 miles from Liverpool making commute times short.

Values & Mission Statement

Ellesmere Port Catholic High School aims to provide a Roman Catholic education in an environment within which all members of the community are encouraged to develop their spiritual, moral, academic, creative and physical potential, based on the teachings of Jesus.

Our Vision

Our school's vision is:

- To promote the dignity and worth of each person
- To have a strong catholic Ethos
- To ensure every child is known
- To have high expectations of everyone
- To have excellent leadership at all levels
- To provide excellent teaching
- To encourage exemplary behaviour and personal standards
- To be at the heart of the community
- Promotion of British values

Our priorities

- To raise achievement – meet targets for GCSE and vocational results
- To develop the quality of teaching – 100% of lessons as “good or outstanding”
- To develop leadership – all staff leading learning
- To focus on behaviour and safety – improve attendance and reduce exclusions
- To encourage literacy and numeracy skills – promote effective literacy and numeracy across the school



Teacher of SEMH & Animal Husbandry Required for September 2024 Teacher's Pay Scale

In addition to the above, we offer an employee assistance programme to you and your family, continued professional development, an excellent staff wellbeing programme, and an attractive pension scheme.

Governors are seeking to appoint a well-qualified, talented, and experienced SEMH Teacher to join our hardworking and committed team.

This is a key appointment and represents an excellent opportunity for a quality practitioner wanting to develop their career. There will be strong professional development opportunities for the successful candidate in teaching and learning and leadership.

Further information and application forms can be obtained from the school website www.epchs.co.uk or by contacting the school on 0151 355 2373. Please send completed application forms to Human.Resources@epchs.co.uk for the attention of Miss T Moore.

Visits to the school prior to application are welcome; please contact the school to arrange.

Closing date: **9.00am Friday 5th July 2024**

Interviews: **Monday 8th July 2024**

IMPORTANT

THE REHABILITATION OF OFFENDERS ACT

The provisions of the Rehabilitation of Offenders Act relating to the non-disclosure of spent convictions do not apply to this job, **YOU MUST, THEREFORE, DISCLOSE WHETHER YOU HAVE ANY PREVIOUS CONVICTIONS ON THE BACK PAGE OF THE APPLICATION FORM.**

If successful, you will also be required to apply for a Criminal Record Check from the Criminal Records Bureau. The level of check required for this job is Enhanced Disclosure.

EPCHS is dedicated to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. This position is subject to an enhanced DBS check and online Google search.

Capenhurst Lane, Whitby, Ellesmere Port, Cheshire, CH65 7AQ

Tel: 0151 355 2373

Email: admin@epchs.co.uk www.epchs.co.uk

Headteacher: Mrs C. Vile B.Ed. Hons





ELLESMERE PORT CATHOLIC HIGH SCHOOL

'I have come so that they may have life and have it to the full' John 10.10

June 2024

Dear Colleague,

I am delighted that you are interested in the Teacher of SEMH & Animal Husbandry vacancy at Ellesmere Port Catholic High School. This is a full-time permanent post to start as soon as possible. The post is of great importance to us as a team, as it will offer the successful candidate the opportunity to contribute to our already highly ambitious school as we move forward our provision towards 'good' in the very near future.

As you will see from the job description, the roles and responsibilities encompassed within the position will provide the post holder with the opportunity to make a departmental and whole-school impact and gain excellent professional development.

In appointing to this post, we are looking for a colleague who has:

- A dynamic, innovative, and creative approach with excellent interpersonal skills.
- The learner at the centre of their vision.
- Excellent classroom practice.
- An absolute commitment to achieving excellent standards at Ellesmere Port Catholic High School.

If you are interested in applying for this post, please write a letter of no more than two sides of A4, detailing the following:

- How your experience so far has prepared you for this post.

The closing date for the receipt of applications is 9.00am Friday 5th July 2024. Completed letters and application forms should be marked for the attention of the Headteacher and either posted to the school address or e-mailed to Human.Resources@epchs.co.uk

Interviews are scheduled to take place on Monday 8th July 2024.

I look forward to reading your application and wish you every success.

Yours sincerely,

Mrs C Vile
Headteacher

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TEACHER OF SEMH & ANIMAL HUSBANDRY

JOB DESCRIPTION

The Teacher of SEMH & Animal Husbandry, with the support of the Senior Assistant Headteacher (Curriculum and Intent) and Assistant Headteacher (Behaviour and Attitudes), takes responsibility for the day-to-day operation of our specialist SEMH centre.

The successful candidate will be expected to:

- Create and develop Learning Plans and timetables for pupils to access the centre.
- Plan, design, and deliver an innovative curriculum focused on the complex needs of pupils accessing the centre.
- Liaise with other colleagues to plan and prepare for pupils to successfully access sessions in mainstream classes.
- To work with colleagues in developing their pupils' social, emotional, and behavioral skills
- To devise and apply criteria for evaluating success with pupils who experience BESD which impact upon their learning and enable them to access the curriculum.
- To take responsibility for tracking pupil progress and for collecting and monitoring data to support teaching and learning.
- To deliver and facilitate dynamic, creative, and active lessons.
- To identify resources required to sustain and embed high quality subject delivery.
- To work in partnership with a range of agencies and providers, as appropriate, to deliver a broad and balanced curriculum offer.
- To be able to teach Pearson BTECH animal care to students with additional needs.
- Regularly meet and work with parents to keep them informed of progress, barriers, and next steps.
- Have knowledge of trauma informed practice within education
- Liaise with staff to support them to prepare for pupil's reintegration back to class

We are looking for an enthusiastic and committed candidate who can work effectively with all levels of ability.



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The successful candidate should demonstrate an ability and willingness to reflect evaluate and develop their teaching and leadership skills and be keen to try new initiatives.

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Ellesmere Port Catholic High School



PERSON SPECIFICATION: Teacher of SEMH & Animal Husbandry

	Essential	Desirable
Relevant Experience		
Recent experience of teaching the 11-16 age range	x	
Interest in and willingness to teach students in key stage 5	x	
An outstanding classroom practitioner	x	
Education/training		
Degree or equivalent qualification and a teaching qualification	x	
Up-to-date in-service training in subject and whole school issues		x
Additional qualifications relevant to the post		x
Specialist Knowledge and Skills		
Strong working knowledge of the National Curriculum, issues, and developments	x	
Highly effective interpersonal, communication and presentation skills; the ability to lead and enthuse others; the ability to co-operate and co-ordinate with other departments	x	
Excellent administration, organisation, and management skills	x	
Excellent information and communication technology skills	x	
Knowledge of equal opportunity issues for students and staff	x	
A flexible and open-minded approach to learning and teaching with an understanding and proven practice of differentiation	x	
Additional Factors		
A commitment to raising achievement across the whole age and ability range	x	
Energy, commitment, innovation; a person of "vision" with a total commitment to World Class standards	x	
Willingness to be involved in extra-curricular activities and intervention strategies for all year groups	x	
Commitment to developing links with parents and the wider community	x	
Desire and potential for future Leadership Role in the Department		x

Guidance for Applicants

How to apply

The Job Description and the Person Specification for this role are essential to the recruitment process. Please ensure you refer to both documents when completing your application.

If you feel you have the right qualities to join our forward-thinking school, please complete the application form which is available to download from our vacancies section on our school website. We are committed to treating our applicants fairly and with respect, only application forms that are fully completed will be accepted. If you wish to include a supporting letter, please ensure it is no longer than 2 sides of A4.

Shortlisting

The shortlist process will consist of an interview panel who will be objective and follow a thorough and rigorous analysis of all applications. The decision on interview selection will be based on how well applicants meet the job description and person specification. Any discrepancies or anomalies in the information provided will be taken up at interview.

Candidates will be contacted and invited to Interview and will be informed that references will be requested before the interview. Referees must know that they are going to be contacted before application. The requirements are that you must provide a contact name of a person, not a company in general, their position, a postal address, telephone number and email address.

New Safer recruitment guidelines state that we must now also complete an online search for all shortlisted candidates.

The Interview

During the interview process we will take every opportunity to find out if you are the right person for the role. It will offer you a range of opportunities to demonstrate your potential to meet the requirements of the post and for you to find out more about the school and those who work here. Depending on the role you are applying for there may be different procedures used:

- A Lesson Observation
- A Celebration of the word
- A Presentation
- A Data task
- A formal interview
- A Student panel
- A Tour of the school

Once interviews are complete, you will be told when you are likely to be informed of the decision. Unsuccessful applicants are able to request feedback.

Following acceptance, applicants will be required to complete an enhanced DBS check and a medical questionnaire, these must be completed as soon as possible.

Safeguarding statement

Ellesmere Port Catholic High School is committed to Safeguarding and promoting the welfare and safety of our students. We expect all staff and volunteers to share this vision. Therefore, applicants will complete a Criminal Record Check (Disclosure) from the Disclosure and Barring Service. You will also be required to complete a Rehabilitation of Offenders Act 1974 form; this will show any spent conviction. Applicants must disclose whether they have any previous convictions whether or not they are spent. This will be discussed with the Headteacher/Business Manager giving the opportunity to establish suitability for the role. Any information you provide will be kept in confidence and will only be used in respect of your application for the position.



Contact Details:

<p>1</p> <p>Phone 0151 355 2373</p>	<p>2</p> <p>HR Email Human.Resources@epchs.co.uk</p>	<p>3</p> <p>Admin Email Admin@epchs.co.uk</p>	<p>4</p> <p>Website www.epchs.co.uk</p>	<p>5</p> <p>Address Ellesmere Port Catholic High School Capenhurst Lane Whitby Ellesmere Port Cheshire CH65 7AQ</p>
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“Great things happen when you care”

PSALM 21:
He asked for life and you gave it to him



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