Behaviour Policy (6th Form)

Ellesmere Port Catholic High School



Approved by:	Mr J Coucill, Chair of Governors
Lead of Review:	Mrs L. Henderson, Head of Sixth Form
Last reviewed on:	July 2023
Next review due by:	August 2024

Sixth Form Behaviour Policy

Rationale:

The Sixth Form Disciplinary procedure is designed to enable students to achieve their maximum potential and to treat them as young adults by adopting practices reflective of those in the workplace. It works in conjunction with the whole school discipline policy and other policies where appropriate. Every attempt will be made to resolve difficulties informally and at an early stage to ensure students remain in the Sixth Form and succeed in their chosen courses. Formal disciplinary procedures for managing students will only be used when informal strategies have failed or in the case of a serious incident.

At EPCHS6 we believe in entering into a partnership with every single student. We believe in some basic principles. Everyone in the Sixth Form has the responsibility to help create a happy, learning environment. We want everyone to feel as though they are treated as an individual and a valuable person. We do not apologise for having high expectations and we expect all students to respond positively to the warm partnership existing between students and staff. On the rare occasion that we have concerns about progress and behaviour, students may be subject to our disciplinary procedures as detailed below.

Our values: What really matters to us

- Strong Catholic Ethos
- Ensuring every child is known
- High expectations of everyone
- Excellent leadership at all levels
- Excellent teaching
- Excellent behaviour and personal standards
- At the heart of the community

Aims:

- To enable each student to fulfil their potential;
- To support students as they assume responsibility for their own learning and behaviour;
- To ensure acceptable standards of behaviour;
- To maintain a safe and productive environment in which to work;
- To foster respect for self, others and property;
- To ensure that students are fully aware of Sixth Form procedures relating to student behaviour;
- To work in partnership with parents/guardians wherever possible;
- To ensure that the good name of the school is upheld.

Misconduct includes:

- Disruptive behaviour in class or in the study rooms.
- Continued defiance and/or failure to follow EPCHS 6th rules.
- Harassment and bullying.
- Physical or verbal abuse of other members of the school community, student or staff.

- Mischievous allegations against other students or a member of staff.
- Cheating and plagiarism.
- Dangerous driving on school premises.
- Vandalism including graffiti.
- Inappropriate behaviour during an extra-curricular activity, while on a study visit or approved Sixth Form activity.
- Failure to comply with the school's policy on smoking, alcohol or drugs.
- Possession of an offensive weapon.
- Failure to comply with the strategies previously put in place in order to facilitate change/success.

Informal disciplinary procedures:

The efforts of staff at EPCHS are directed towards helping students and every attempt will be made to resolve difficulties informally, and at an early stage, to ensure students succeed.

As part of the informal disciplinary procedures students will receive:

- Clear guidance on the effort and behaviour expected of them at the beginning and throughout their course.
- A timely and clear indication on each occurrence when their effort or behaviour is not appropriate or sufficient, in order that they are aware of what is expected of them and the steps needed to remedy the situation.
- Discussion or 'quiet chat' by form tutor or subject teacher to indicate that their progress or behaviour needs attention and counsel the student as to the improvement required.
- At this stage there is the option by both form tutor/subject teacher to raise their concerns in a phone conversations home.

1. Staged/Formal approach to behaviour

Stage 1

Reasons	Action
Failure to respond to repeated	Detentions set by class
informal disciplinary procedures	teacher/subject leader/Pastoral
(see above).	Lead.
 Failure to complete 	 Formal verbal warning 1
assessments/class work/home	 If necessary Formal verbal warning
learning to the required standard.	2.
 Inappropriate behaviour. 	 Formal meeting with student and
 Inappropriate behaviour that results 	Pastoral Lead to discuss issues.
in a Presence call-out.	 Action plan to address problems
 A student may be placed directly 	and set date to review progress.
onto Stage 1 for a single, more	 Parents/guardians will be contacted
serious misdemeanour.	by phone to discuss the issues.

Stage 2

Reasons	Action
Failure to address the issues that led	 Detention set by Hof 6th.
to stage 1.	 Formal Written Warning 1 - Letter
 A student may be placed directly on 	home to inform parents/guardians
Stage 2 for a very serious	of the issues and the actions being
misdemeanour.	undertaken with Pastoral
	Lead/Hof6th.
	 Parents/guardians invited to discuss
	the issues with with Pastoral
	Lead/Hof6th.
	 Action plan to address problem set
	and date to review progress will be
	fixed at the meeting.

Stage 3

Reasons	Action
 A student who fails to address the issue(s) that led to them being placed in Stage 2. For a number of very serious misdemeanours. 	 Final Written Warning 2. Parents/guardians are invited to attend a meeting with Pastoral Lead/Hof6th/Head Teacher. Reasons for being placed on Stage 3 explained and student asked to withdraw from the Sixth Form. Support and guidance will be provided for a move to another educational institution, apprenticeship or employment.