



Ellesmere Port Catholic High School

PERSON SPECIFICATION: Second in Department



	Essential	Desirable
Relevant Experience		
Post with management responsibility within existing or previous school		x
Experience of teaching the 11-16 age range and working knowledge of the current curriculum.	x	
Interest in and willingness to teach students across all key stages	x	
Involvement in the professional development of staff		x
An outstanding classroom practitioner	x	
Experience of producing examination results to a high standard	x	
Education/training		
Degree or equivalent qualification and a teaching qualification	x	
Up-to-date in-service training in subject and whole school issues	x	
Additional qualifications relevant to the post		x
Specialist Knowledge and Skills		
Working knowledge of the National Curriculum, issues, and developments	x	
Highly effective interpersonal, communication and presentation skills; the ability to lead and enthuse others.	x	
Excellent administration, organisation, and management skills	x	
Excellent information and communication technology skills	x	
Knowledge of equal opportunity issues for students and staff		x
A flexible and open-minded approach to learning and teaching with an understanding and proven practice of differentiation	x	
Additional Factors		
A commitment to raising achievement across the whole age and ability range	x	
Ability to multitask and deal with numerous challenges simultaneously	x	
Energy, commitment, innovation; a person of "vision" with a total commitment to World Class standards	x	
Willingness to be involved in extra-curricular activities and intervention strategies for all year groups	x	
Ability to motivate and coach staff to perform to the best of their ability		x
Commitment to developing links with parents and the wider community	x	
Desire and potential for future Leadership Team position	x	